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## Basic Guide to Health and Safety Duties of Workers

Workers must report health and safety incidents to their employer, a health and safety representative, or a health and safety inspector.

### Reporting Incidents

Before the end of a shift (or as soon as possible afterwards), workers must report to their employer, a health and safety representative or an inspector, incidents in which -

- people are killed, injured, or become ill,
- dangerous substances are released, or
- machinery fails or runs out of control.

*Based on Legislation in Section 14, of the Occupational Health and Safety Act*

### Site of Incidents

No one may disturb the site of an injury or death.

This does not apply to -

- public road traffic accidents;
- household incidents (unless reported to the SAPS); or
- aviation accidents.

*Based on Legislation in Section 24, of the Occupational Health and Safety Act*

### Related Links

- [Basic Guide to Health and Safety Committees](#)  
Health and Safety committees must be formed to perform certain duties and functions.
- [Basic Guide to Health and Safety Representatives](#)  
All employers who have 20 or more workers must appoint representatives for monitor health and safety conditions.