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## Code of Good Practice on Key Aspects of HIV/AIDS and Employment

The Code's primary objective is to set out guidelines for employers and trade unions to implement so as to ensure individuals with HIV infection are not unfairly discriminated against in the workplace. This includes provisions regarding:

- creating a non-discriminatory work environment;
- dealing with HIV testing, confidentiality and disclosure;
- providing equitable employee benefits;
- dealing with dismissals; and
- managing grievance procedures.

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