



labour

Department:
Labour
REPUBLIC OF SOUTH AFRICA



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Basic Guide to Statutory Councils

Statutory councils may be formed by registered trade unions and employers' organisations to manage labour disputes, schemes and funds, education and training, and to make collective agreements.

Application

The Labour Relations Act applies to all employers, workers, trade unions and employers' organisations, but does not apply to -

- members of the:
 - National Defence Force;
 - National Intelligence Agency; or
 - South African Secret Service.

See

- [Labour Relations Act](#)

Applies to all workers and employers and aims to advance economic development, social justice, labour peace and the democracy of the workplace.

Registration

A registered trade union or registered employers' organisation may apply to the registrar of labour relations to form a statutory council.

Based on Legislation in Section 39, of the Labour Relations Act

Functions

Statutory councils -

- resolve labour disputes;
- promote and manage education and training schemes;
- form and manage schemes or funds for the benefit of its parties or members;
- make collective agreements; and
- may perform any other bargaining council functions.

Based on Legislation in Section 43, of the Labour Relations Act

Registration as Bargaining Council

A statutory council may apply to register as a bargaining council.

Related Links

- [Basic Guide to Bargaining Councils](#)

Under the Labour Relations Act, bargaining councils conclude agreements, resolve labour disputes, make proposals on labour policies, etc.