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## Code of Good Practice on Handling Sexual Harassment Cases

The objective of this code is to assist in eliminating sexual harassment in the workplace. It provides appropriate procedures to deal with the problem and prevent its recurrence.

Employers are encouraged to develop and implement policies and procedures that will lead to the creation of workplaces that are free of sexual harassment, where employers and workers respect one another's integrity and dignity, their privacy, and their right to equity in the workplace.

### Application

Although this code is intended to guide employers and workers, the perpetrators and victims of sexual harassment may include:

1. Owners
2. Employers
3. Managers
4. Supervisors
5. Employees
6. Job applicants
7. Clients
8. Suppliers
9. Contractors
10. Others having dealings with a business.

A non-employee who is a victim of sexual harassment may lodge a grievance with the employer of the harasser where the harassment has taken place in the workplace or in the course of the harasser's employment.

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### Related Links

- [Basic Guide to Unfair Discrimination](#)

**No employer may have discriminative policies and practices.**